

ReconcilingWorks

LUTHERANS FOR FULL PARTICIPATION



New Items Added to Zazzle Online Store

Are you and your faith community looking for some new items to show your support of LGBTQIA+ people in the coming weeks and months? Make sure and check out ReconcilingWorks new items added to the Zazzle online Store. <https://www.zazzle.com/store/reconcilingworks>

RIC Welcome Mat



RIC Cotton Face Mask



Indoor/Outdoor Banners



Deepening and Expanding our Welcome

Beloved donors, supporters, volunteers, and Reconciling in Christ (RIC) Partners I am deeply grateful to be in the holy ministry of welcome, inclusion, and celebration of LGBTQIA+ people with you. This year has been so much more than any of us could have predicted. The deep needs of God's people are seen as we live in a global pandemic, work for people to have their basic needs meet, experience states continuing to pass anti LGBTQIA+ laws, witness the death of black people at the hands of those who are meant to serve and protect, and participate as a nation in protests and works for transformation.



I believe deeply that as people of the Gospel we are called to love, serve, and work for the change and transformation the church and world need. Over the summer months ReconcilingWorks staff will be hard at work updating and modifying resources and programing to ensure we continue to be a successful resource and leader in this holy work. These



Make an Impact this Give OUT Day

June 30, 2020 is Give OUT Day. The nations only day dedicated to LGBTQIA+ giving. You have a opportunity to make a tremendous impact in the life of LGBTQIA+ people around the country! Here are some ways you can make a difference.

- Schedule your gift today
- Personally invite friends and family to help you make an impact
- Share the giving page on your social media

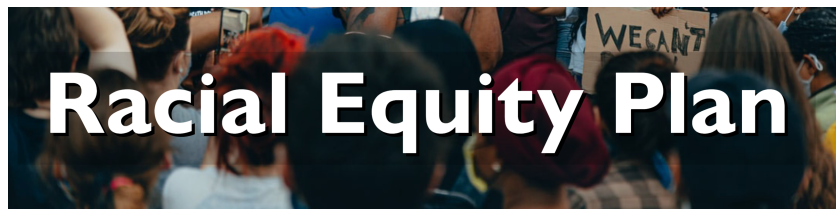
Your gift also put ReconcilingWorks in the running to win up to \$10,000 in prize money. The more people who give the better chance we have at winning additional funds to further our mission of welcome, inclusion, and celebration of LGBTQIA+ people in the Lutheran church.

<https://www.giveoutday.org/organization/Reconcilingworks>

innovative modification, will be launched in the Fall of 2020. Thank you for making this holy ministry possible.

- Aubrey Thonvold, Executive Director

Together We Work for Justice



ReconcilingWorks is committed to welcoming, including, and celebrating LGBTQIA+ people. As an organization we know LGBTQIA+ people come in a rich diversity of bodies, which means in order for us to do this holy work, it must be intersectional. ReconcilingWorks is making a public commitment to increase our intersectional work dedicated to racial equity.

ReconcilingWorks Board of Directors along with staff will be working to create a Racial Equity Plan of how we will examine the Four Dimensions of Racism as defined by [Raceforward](#), and how they impact our organization's racist actions and behavior.

Four Dimension of Racism

Internalized racism lies *within individuals*. These are private beliefs about race that reside inside our minds.

Interpersonal racism occurs *between individuals*. Once we bring our private beliefs about race into our interactions with others, we are now in the interpersonal realm.

Institutional racism occurs *within institutions*. It involves the discriminatory treatment, unfair policies and practices, and inequitable opportunities and impacts, based on race.

Structural racism is racial *bias across institutions and society*. It's the cumulative compounded effects of an array of factors that systematically privilege white people and disadvantaged people of color.

Ongoing updates on ReconcilingWorks commitment to this holy work and for events and learning opportunities go to <https://www.reconcilingworks.org/racialequity>