Ground rules for engagement

1. **PEOPLE OVER DEFINITION:** If you don’t know identity terms, pronouns or titles to use, and find yourself getting “stuck” on terms, recenter yourself on the fact you are talking about a person. It is also ok to ask which pronouns one prefers, or just avoid using gendered terms. Remember, all you need to welcome someone and engage in conversation is their name.

2. **PRACTICING HOSPITABLE CURiosity:** When getting to know someone or learning more about a people group, you are sure to have many questions. Before you inquire, ask yourself “Why am I asking?” or “Will this question help build a relationship of mutual trust and respect?” Does your question represent hospitable or lurid curiosity? Asking people about the details of their bodies is not hospitable. The goal of this conversation is to dismantle barriers between people, and the perception that LGBTQIA+ people are exotic oddities does not serve that goal.

3. **SELF CARE:** As you engage in conversation you might hear stories that cover a wide range of emotions and experiences. You might also experience a new awareness of yourself or someone you care about, so in your conversation try to have an open heart and mind and practice self-care.

   Remember learning and growing is something you do your whole life.

   “THEREFORE, IF ANYONE IS IN CHRIST, THEY ARE A NEW CREATION. THE OLD HAS PASSED AWAY; BEHOLD, THE NEW HAS COME.”  
   2 CORINTHIANS 5:17

**Group Questions**

Use the discussion questions on the next side to engage with your group around the episode.

The questions are divided into two groups. If you are leading the discussion, determine whether your group is “New to this” (meaning they are mostly new to conversations around LGBTQIA+ identities in the church) or “True to this” (meaning that they are already working towards queer inclusion in the church and are prepared for a deeper discussion).
New to this

1. What in Noah’s story do you notice that mirrored your own life? What memory does Noah’s story bring up for you?

2. Where did you witness grace in this episode?

3. LGBTQIA+ pastors in the ELCA have significantly longer wait times between calls than their cisgender/heterosexual clergy peers. Would your congregation call an LGBTQIA+ pastor? Why or why not?

True to this

1. In Queer Eye, they encourage people to change some things. With the team’s help, they change their hair and clothes, their home/workplace, and their outlook on life. If the ELCA was a contestant on Queer Eye, what would need to be changed about the church?

2. What religious harm came up in this episode? Has religion been used to harm you? How did you (or were you) able to reconcile that?

3. What is your congregation actively doing to prevent religious harm towards LGBTQIA+ youth? What might you do/could you do as a result of this conversation?

Let us close in Prayer...

GOD OF TRANSFORMATION, YOU MAKE ALL THINGS NEW. THANK YOU FOR THE WITNESS OF PASTOR NOAH AND HIS JOURNEY TOWARD SELF LOVE AND ACCEPTANCE. TRANSFORM US ALSO, THAT WE MIGHT BE EMPOWERED TO WORK FOR THE FULL CELEBRATION OF LGBTQIA+ PEOPLE IN OUR FAITH COMMUNITIES. IN THE NAME OF THE BELOVED, JESUS CHRIST, AMEN.

ReconcilingWorks
Lutherans for Full Participation

Extraordinary Lutheran Ministries