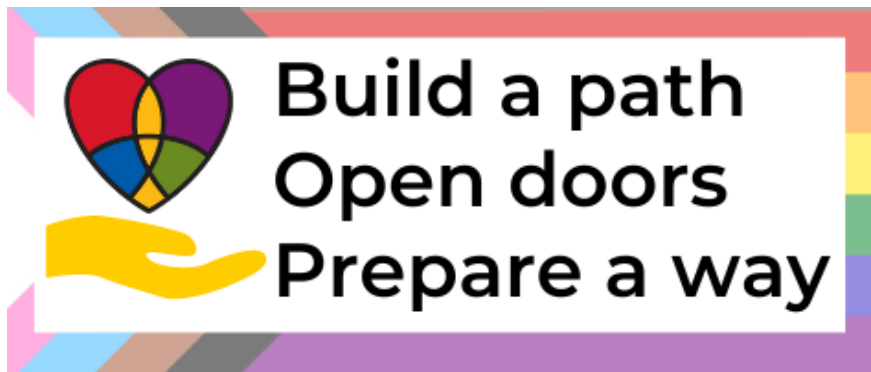


# ReconcilingWorks

## LUTHERANS FOR FULL PARTICIPATION



## WORKING TOGETHER TO MAKE A DIFFERENCE IN 2022

As we get closer to the end of 2021, ReconcilingWorks has a lot to celebrate! We welcomed 38 new RIC partners, led training for over 1,000 people, welcomed two new board members, launched new resources, and so much more!

Thank you to everyone one of you who helped make our 2021 so outstanding! This ministry only exists through your partnership, support, and commitment.

2022 is shaping up to an exciting year! In addition to the programing listed on the third page of the newsletter, ReconcilingWorks is looking forward to launching coaching and consulting on the Intercultural Development Inventory (IDI) as both Ashlei and Aubrey have are Qualified Administrators. This consulting will support individuals and faith communities in learning more about how they understand diversity and help them create a goal and plan to build and strengthen their capacity. More about this will come at the start of the new year.

Amen for the holy ministry we get to do together!

### 91% DONOR SUPPORTED

Did you know that ReconcilingWorks only exists because of you?

Its true! Our last fiscal year 91% of our annual budget came from individual donations.

Every gift makes a difference!

Below is a text sent to ReconcilingWorks staff from a monthly donor after receiving their end of year gift letter in the mail.



# En Español

ReconcilingWorks  
LUTHERANS FOR FULL PARTICIPATION



## EXPANDING RESOURCES

Through the generosity of donors to ReconcilingWorks on "Give OUT Day," June 30, 2021, ReconcilingWorks was able to translate **seven** of our most popular resources into Spanish.

ReconcilingWorks is excited to announce that we are adding our most extensive resource to this list! Our Building an Inclusive Church toolkit is now translated and available in Spanish! *THANK YOU* to the St. Mark's Endowment Fund in San Francisco for making this possible!

We are committed to expanding our translated resources. Please let us know what additional languages would best serve your community, and if you know of a translator, ReconcilingWorks could hire. Email your feedback to [info@reconcilingworks.org](mailto:info@reconcilingworks.org) to let us know!

To find our Spanish resources, please visit the links below.

<https://www.reconcilingworks.org/resources/ric/>

<https://www.reconcilingworks.org/purchase/>

# NEW



The Building an Inclusive Church toolkit is now available in Spanish!

Download toolkit here

<https://www.reconcilingworks.org/trainings/bic/>

Today is a great day to ensure ReconcilingWorks is able to continue the holy ministry of welcome, inclusion, celebration, and advocacy of LGBTQIA+ people in the Lutheran church.



## How to Give

**Make a gift online:**

[www.reconcilingworks.org/donate/](http://www.reconcilingworks.org/donate/)

**Mail in your gift:**

ReconcilingWorks

P.O. Box 8070

St. Paul, MN 55008

**Donor Advised Fund:**

If you have a ADF you can request distributions be made to ReconcilingWorks.

**Employer Match:**

If your employer offers an employee match this is a great way to give.

**Helpful Information:**

ReconcilingWorks IRS Tax designation: Tax exempt under IRS tax code 501 (c)(3)

IRS Tax ID: 36-3209636 Address: P.O. Box 8070

St. Paul, MN 55008

Organization type: Human Rights, Social Justice, Advocacy, Educational, Religious

*Thank you!*

## SOME OF OUR 2022 PROGRAM PLANS

**ELCA Youth Gathering:**  
ReconcilingWorks will be hosting a booth at the Gathering with the theme of “Made in God’s Image: God’s Boundless Diversity” that will create a space for LGBTQIA+ young people to be seen, named, and celebrated. As well as leading daily workshops for Youth Leaders.

### **ELCA Churchwide Assembly:**

ReconcilingWorks will once again have a presence as the ELCA gathers its people from all around the country to do the work of the Church.

### **NEW Four Week Sunday School Curriculum celebrating LGBTQIA+ people:**

ReconcilingWorks is excited to begin the creation curriculum for early childhood, elementary, middle school, and high school youth that will be available in 2022!

### **PRIDE Worship & Resource Materials:**

What a joy to be able to celebrate God by celebrating God’s beloved during June’s PRIDE celebrations. ReconcilingWorks will be creating special resources for the upcoming PRIDE celebrations for you and your worshipping community!

# EXPANDED RIC PARTNER PUBLIC COMMITMENTS UPDATE



It has been just over 11 months since the new Reconciling in Christ (RIC) Partner public commitments were launched, and what a joy it has been. Walking alongside our 960+ RIC Partners as they discern what it means to deepen and expand their welcome statements faithfully has been affirming how this work is done through the community. All RIC partners have been contacted and provided support by staff, giving items needed for updating and resources to support that journey. A total of 34 RIC partners have updated their statements. If your community would like additional support, please email Ashlei, RIC Program Coordinator at [AshleiB@ReconcilingWorks.org](mailto:AshleiB@ReconcilingWorks.org), to check in on your faith community’s progress.

*A big “Thank You” to the following RIC partners who have updated their commitments since July 2021:*

Messiah Lutheran Church (Schenectady, NY)  
Lutheran Campus Ministry – St. Louis (St. Louis, MO)  
Lutheran Church of the Cross (Muncie, IN)  
Grace Place (Dekalb, IL)  
Gloria Dei Lutheran Church (Duluth, MN)  
The Corner House (Milwaukee, WI)  
Christ the Servant Lutheran Church (Montgomery Village, MD)  
Gethsemane Lutheran Church (Manchester, NH)  
All Saints Lutheran Church (Guleph, ON)  
Our Saviour’s Lutheran Church (Bellingham, WA)  
Camp Mount Luther (Mifflinburg, PA)

### **Expanded RIC Partners Public Commitments:**

- Your community explicitly states a welcome to *people of “all sexual orientations, gender identities, and gender expressions” or “LGBTQIA+”* and names its commitment to *“racial equity” or “antiracism”* in its welcome statement.
- *Open to calling* an LGBTQIA+ and Black, Brown, Indigenous, Person of Color (BIPOC) Rostered Leader.
- Will allow community space/sanctuary to be used for LGBTQIA+ *weddings and blessings*.
- Will make a *meaningful contribution annually* to support the national RIC program.