

ReconcilingWorks

LUTHERANS FOR FULL PARTICIPATION



BIAS AND CONSENT TRAINING - FORMAT UPDATE

ReconcilingWorks is committed to adapting to the needs of our Reconciling in Christ partners and our faithful supporters. We value your engagement and feedback. This is why after over a year of offering our online trainings, we have updated the accessibility and use of two of our four online training. ReconcilingWorks has launched a new format for the *Bias & Its Impact on Welcome* and *Consent in Community Building* trainings. Here's what you can expect from this new model.

Both trainings are pre-recorded and led by ReconcilingWorks staff, accompanied by a workbook to guide you through the materials. This new format will allow for an extended time with the materials in hopes of offering additional reflection and learning. The trainings can be taken individually, or with your larger faith community to discuss the ways bias and consent deeply impact the way you are in relationship with one another as people of faith. The recordings are 35 minutes in length and with group decision and workbook activities will take around 60 minutes to complete. They are a useful tool for learning, reflection, and action mapping.

Continued on Page 2.

Today is a great day to ensure ReconcilingWorks is able to continue the holy ministry of welcome, inclusion, celebration, and advocacy of LGBTQIA+ people in the Lutheran church.



How to Give

Make a gift online:
www.reconcilingworks.org/donate/

Mail in your gift:
ReconcilingWorks
P.O. Box 8070
St. Paul, MN 55008

Donor Advised Fund:
If you have a ADF you can request distributions be made to ReconcilingWorks.

Employer Match:
If your employer offers an employee match this is a great way to give.

Helpful Information:
ReconcilingWorks IRS Tax designation: Tax exempt under IRS tax code 501 (c)(3)
IRS Tax ID: 36-3209636 Address: P.O. Box 8070
St. Paul, MN 55008
Organization type: Human Rights, Social Justice, Advocacy, Educational, Religious

2022 SYNOD ASSEMBLY SEASON

PREPARING FOR ASSEMBLIES

The start of a New Year means Synod Assembly Season is just around the corner. With COVID-19 still impacting the way our faith communities gather and assemble, ReconcilingWorks hopes to provide resources to ensure a safe and educational space. Whether your synod is meeting in person or continuing to gather virtually, take some time to check out the resources provided on the website.

<https://www.reconcilingworks.org/resources/churchwide/synod-assembly-resources/>

A few key features to note! ReconcilingWorks has provided a Virtual Assembly Tabling PDF, with links to resources whether folks are discerning the journey to becoming Reconciling in Christ (RIC), or if they are looking to set new milestones as a RIC partner. These links will redirect to one-pagers, videos, and more! If you happen to be gathering in person, be sure to make use of the Synod Assembly discount code. This will get you 15% off items in the ReconcilingWorks eStore, to make sure you have all you need for a successful table.

Presence at your local Synod Assembly makes all the difference in this ministry! Reach out to ReconcilingWorks if you'd like further support in how to utilize the Virtual Tabling resources.

Virtual Synod Assembly Tabling

Resources to Begin your Reconciling in Christ (RIC) Journey

- Reconciling in Christ Resource Page
- Faith Community Assessment Survey
- Building an Inclusive Church (BIC) Toolkit
- Reconciling in Christ Frequently Asked Questions
- "We're Already Welcoming: Why Do We Need to Say So?"
- Living the Journey - RIC Video Vignettes
- Online Trainings
- ReconcilingWorks eStore



Resources to Set New Reconciling in Christ (RIC) Milestones

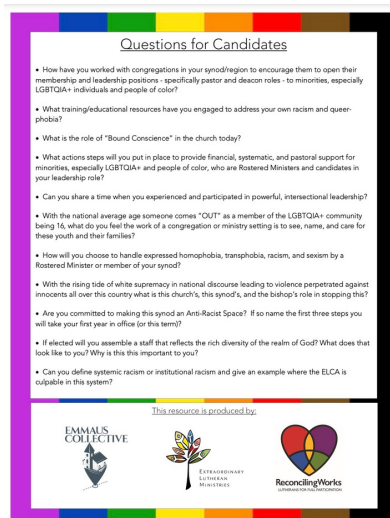
- Reconciling in Christ Resource Page
- RIC Profile Survey
- Resources for Liturgy, Preaching and Worship
- Deepening & Expanding Worship: A Worship Planning Supplement
- Lutheran Guide to Advocate for LGBTQIA+ People in Church and Society
- Online Trainings
- ReconcilingWorks eStore

For extra support, contact Reconciling in Christ (RIC) Program Coordinator via email at Ashli@ReconcilingWorks.org, or set up a one-to-one Zoom chat at <https://www.reconcilingworks.org/ric/richat/>



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PO Box 8070, Saint Paul, Minnesota 55108
(651) 665-0861 | [ReconcilingWorks.org](https://www.ReconcilingWorks.org)



BIAS AND CONSENT TRAINING - FORMAT UPDATE: CONTINUED

Pricing is set at:

- Individual - \$35/person
- Worshiping communities of 150 people or less - \$75
- Worshiping communities greater than 150 people - \$125

Once purchased, you will have 30 days of access to these materials. It is our hope this new format will better support the needs of your faith community, serving as a tool to build relationships and find common language to extend hospitality. Make your purchase today and continue to expand the reach of welcome in your faith community and everyday life!



<https://www.reconcilingworks.org/trainings/consent/>



<https://www.reconcilingworks.org/trainings/bias/>

EXPANDED RIC PARTNER PUBLIC COMMITMENTS UPDATE



It has been just over a year since the new Reconciling in Christ (RIC) Partner public commitments were launched, and what a joy it has been. Walking alongside our 970+ RIC Partners as they discern what it means to deepen and expand their welcome statements faithfully has been affirming how this work is done through the community. All RIC partners have been contacted and provided support by staff, giving items needed for updating and resources to support that journey. A total of 37 RIC partners have updated their statements. If your community would like additional support, please email Ashlei, RIC Program Coordinator at AshleiB@ReconcilingWorks.org, to check in on your faith community's progress.

WELCOME to our newest RIC Partners since December 2021

A Community Called Grace (Bemidji, MN)
Evangelical Lutheran Church (Mt. Horeb, WI)
King of Kings Lutheran Church & Preschool (Fairfax, VA)
Manitoba/Northwestern Ontario Synod (Winnipeg, MB)
Peace Lutheran Church (Chatham ON)
Saint Mark's Lutheran Church (Conshohocken, PA)
St. Matthew Lutheran Church (Lancaster, PA)
St. Matthew's Lutheran Church (Taylorsville, UT)
Trinity Lutheran Church (Kutztown, PA)
University Lutheran Church (Clemson, SC)

A big "Thank You" to the following RIC partners who have updated their commitments since October 2021:

Advent Lutheran Church (Morgan Hill, CA)
Emmaus Campus Ministry (Missoula, MT)
Holy Trinity Lutheran Church (Wallingford)

*Chart below shows the progress of RIC Partners in updating their RIC Public Commitments

