

ReconcilingWorks Book Club Reflection Questions

September 2026

As you reflect on [*Beloved as We Are*](#), consider how disability justice intersects with LGBTQIA+ inclusion, racial equity, gender justice, and our shared work of creating faith communities where every person can fully participate, lead, and belong.

Reflection Questions

1. **From Welcome to Belonging:** What is the difference between being welcomed, included, and truly belonging? Where does your faith community currently fall along that journey?
2. **Our Intersecting Identities:** None of us holds only one identity. How might the experiences of someone who is disabled and LGBTQIA+, BIPOC, transgender, nonbinary, or living at another intersection challenge how we think about inclusion?
3. **Beyond Physical Accessibility:** What barriers might exist in worship, communication, technology, leadership, transportation, sensory environments, social gatherings, or community expectations—even when a building is physically accessible?
4. **Whose Needs Are Considered “Normal”?:** Who can participate in your faith community without requesting accommodations? Who is expected to ask for changes in order to participate?
5. **Theology, Bodies & Wholeness:** How do our prayers, hymns, preaching, Scripture interpretation, and conversations about healing shape our understanding of disability? Where might ableism unintentionally appear in our theology?
6. **Intersectionality & Justice:** How are disability justice, LGBTQIA+ liberation, anti-racism and racial equity, and gender justice connected? What might we miss when we treat these as separate areas of ministry?
7. **Nothing About Us Without Us:** Who is included when your community makes decisions about accessibility and inclusion? Are people most impacted by barriers helping identify both the challenges and the solutions?
8. **Representation & Leadership:** Who is visible in leadership, worship, teaching, and decision-making? What voices and lived experiences are missing?
9. **Moving Beyond Accommodation:** What would change if accessibility were understood as a shared community responsibility rather than something provided only when an individual requests it?

From Reflection to Action

Consider your own faith community and complete these prompts:

- **One barrier we are beginning to recognize is...**
- **One voice or lived experience we need to listen to more deeply is...**
- **One assumption about accessibility or belonging we need to challenge is...**
- **One connection between disability justice and our commitment to LGBTQIA+ inclusion and racial equity that we want to explore further is...**
- **One concrete action we can take in the next 30 days is...**

Closing Question

If we proclaim, “You are beloved. You are seen. You belong here,” what must change so that every person can experience those words as true?